



De scherpe MarCom tarieven van Appoint

Functie	Carrirefase					
	Starter (0-1 jr)	Potential (1-2 jr)	High potential (3-4 jr)	Professional (5-6)	High Professional (6-8 jr)	Director (>8 jr)
	Indicatie per uur					
Webdesigner	€20,47	€26,65	€33,17	€41,54	€43,62	€47,60
Account Manager	€21,71	€29,83	€35,83	€45,69	€47,08	€53,37
Vormgever	€20,47	€26,65	€33,17	€41,54	€43,62	€47,60
Flashdesigner	€19,85	€26,02	€32,51	€39,46	€40,15	€43,27
Redacteur/Editor	€21,71	€29,83	€35,83	€45,69	€47,08	€53,37
Orderbegeleider/Project Manager	€21,71	€29,83	€35,83	€45,69	€47,08	€53,37
Productmanager	€21,09	€28,56	€34,50	€43,62	€45,00	€52,65
Traffic Manager	€21,71	€29,83	€35,83	€45,69	€47,08	€53,37
Creatief DTP'er	€19,85	€26,02	€32,51	€39,46	€40,15	€43,27
Allround DTP'er	€19,85	€26,02	€32,51	€39,46	€40,15	€43,27
Marketing medewerker	€21,09	€28,56	€34,50	€43,62	€45,00	€52,65
Online marketeer	€21,09	€28,56	€34,50	€43,62	€45,00	€52,65
Teamleider marketing	nvt	nvt	€43,13	€54,00	€62,31	€78,61
Marketing coordinator	€21,09	€28,56	€34,50	€43,62	€45,00	€52,65
Communicatie medewerker	€21,09	€28,56	€34,50	€43,62	€45,00	€52,65
Communicatie specialist	nvt	nvt	€39,81	€48,46	€55,39	€64,91
Teamleider communicatie	nvt	nvt	€43,13	€54,00	€62,31	€78,61
Woordvoerder/Voorlichter/PR mdw	nvt	nvt	€43,13	€54,00	€62,31	€78,61
Communicatie adviseur	nvt	nvt	€43,13	€54,00	€62,31	€78,61
Art Director	nvt	nvt	€39,81	€48,46	€55,39	€64,91
Creatief Directeur	nvt	nvt	nvt	€51,92	€58,85	€78,61
Studiomanager	nvt	nvt	€43,13	€54,00	€62,31	€78,61
Content Manager	€21,09	€28,56	€34,50	€43,62	€45,00	€50,48
Uitvoerend DTP'er	€19,85	€22,85	€31,18	€36,69	€39,46	€43,27